

ECIP

*Employee
Critical
Illness plus*

Employee Critical Illness Plus

Financial Protection for the Unexpected



- Includes Cancer Benefit
- Initial Occurrence
- Additional Occurrence
- Reoccurrence
- Spouse Coverage Available
- Child Coverage at No Additional Cost
- Health Screening Benefit

*Protection for the
Unexpected!*



THIS IS A LIMITED BENEFIT POLICY

Approved for use in: AK, AL, AR, DC, DE, HI, IA, IN, KS, KY, LA, ME, MI, MO, MS, NE, NM, NV, OK, OR, SC, TN, VA, WI, WV.

BOSTON MUTUAL LIFE INSURANCE COMPANY - 120 Royall Street • Canton, MA 02021

THE FACTS – ACCORDING TO MEDICAL STATISTICS

- Over 1.8 million new cancer cases are expected to be diagnosed in 2020. ¹
- Cancer survival rates continue to improve. The 5-year survival rate for all cancers diagnosed between 2009 and 2015 is now 69%. However cancer is the second most common cause of death in the US, accounting for nearly 1 in every 4 deaths. ¹
- According to data from 2005 to 2014, the estimated annual incidence of heart attack in the US was 605,000 new attacks and 200,000 recurrent attacks. ²
- On average, someone in the US has a stroke every 40 seconds. ²

¹ Cancer Facts & Figures 2020 - American Cancer Society

² Heart Disease and Stroke Statistics - 2020 At-A-Glance, American Heart Association

ELIGIBILITY

INDIVIDUAL ELIGIBILITY

All full-time employees, as defined by the master policy are eligible. If an employee is eligible, his/her spouse ages 18-69, is eligible for coverage.

SPOUSE COVERAGE AVAILABLE

The employee may elect to apply for spouse coverage. Benefit amounts for the spouse are up to 50% of the employee amount. If the employee does not meet the underwriting requirements, the spouse may still be eligible for coverage. Spouse means a person of the opposite or same sex recognized as the insured's spouse/partner under the laws of the state. (In Hawaii, the term also includes the insured's reciprocal beneficiary).

CHILDREN COVERAGE AT NO ADDITIONAL CHARGE

Each eligible child is covered at 25% of the primary insured amount at no additional charge. The definition of children may vary by state. Please review your certificate carefully.

EFFECTIVE DATE OF COVERAGE

Coverage is effective on the date the application is signed, provided that the employee is actively at work and premiums for the coverage are paid.

PORTABILITY

The coverage is portable providing your coverage has been in force for 1 month after your certificate date and the group contract remains in force. Coverage will be continued at the same premium and coverage amounts then in force.

PLAN BENEFITS

INITIAL OCCURRENCE BENEFIT

Lump Sum Benefits payable upon initial diagnosis of a covered illness or condition. Employee benefit amounts are available from \$5,000 to \$50,000.

ADDITIONAL OCCURRENCE BENEFIT

If an insured collects benefits for a Critical Illness under the plan and later has one of the remaining covered illnesses/procedures, then we will pay the benefit amount for each additional illness provided the occurrences are separated by at least 6 months. (In Tennessee, the time period between different occurrences is 30 days).

RE-OCCURRENCE BENEFIT

If an insured collects benefits for a covered condition and is later diagnosed with the same condition, we will pay the benefit again provided that the two dates of diagnosis are separated by at least 6 months. (12 months treatment free for Cancer/Carcinoma in situ).

Covered Specified Critical Illnesses	Percent of Benefit Amount
Cancer	100%
Carcinoma in situ	30%
Skin Cancer	\$300 one-time (lifetime)
Heart Attack (Myocardial Infarction)	100%
Coronary Artery Bypass Surgery	30%
Angioplasty & Stent Insertion	30%
Stroke (Apoplexy or Cerebral Vascular Accident)	100%
Coma	100%
Paralysis	100%
Severe Burns	100%
Major Organ Transplant	100%
Alzheimer's Disease	100%
ALS (Lou Gehrig's Disease)	100%
Loss of Sight/Speech/Hearing	100%
End Stage Renal Disease	100%
Benign Brain Tumor	100%

Eligible Children are also covered for the following childhood Specified Critical Illnesses at 25% of the employee benefit amount:

- Cerebral Palsy
- Cleft Lip or Palate
- Down Syndrome
- Cystic Fibrosis
- Spina Bifida

All covered conditions are subject to the definitions found in the employee's certificate.

ECIP *Employee Critical Illness plus* Tobacco/No Tobacco Premium Rates

RATES INCLUDE THE FOLLOWING: Specified Critical Illness including Cancer and the \$100 Health Screening Benefit Rider. Spouse is eligible to apply for up to 50% of the employee amount. Includes 25% benefit for eligible children.

Employee Non-Tobacco Rates

Face Purchase – Monthly Premiums

Issue Ages	\$5,000	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000	\$35,000	\$40,000	\$45,000	\$50,000
18 - 29	\$6.52	\$9.43	\$12.34	\$15.25	\$18.17	\$21.08	\$23.99	\$26.90	\$29.82	\$32.73
30 - 39	\$9.01	\$14.42	\$19.83	\$25.24	\$30.65	\$36.05	\$41.46	\$46.87	\$52.28	\$57.69
40 - 49	\$13.48	\$23.36	\$33.24	\$43.12	\$53.00	\$62.88	\$72.76	\$82.64	\$92.51	\$102.39
50 - 59	\$20.45	\$37.30	\$54.15	\$71.00	\$87.85	\$104.70	\$121.55	\$138.40	\$155.25	\$172.10
60 - 69	\$32.31	\$61.01	\$89.71	\$118.42	\$147.12	\$175.82	\$204.53	\$233.23	\$261.93	\$290.64
70 +	\$32.31	\$61.01	\$89.71	\$118.42	\$147.12	\$175.82	\$204.53	\$233.23	\$261.93	\$290.64

Employee Tobacco Rates

Face Purchase – Monthly Premiums

Issue Ages	\$5,000	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000	\$35,000	\$40,000	\$45,000	\$50,000
18 - 29	\$7.66	\$11.71	\$15.77	\$19.82	\$23.87	\$27.93	\$31.98	\$36.04	\$40.09	\$44.14
30 - 39	\$12.13	\$20.66	\$29.19	\$37.72	\$46.25	\$54.78	\$63.31	\$71.84	\$80.36	\$88.89
40 - 49	\$20.87	\$38.13	\$55.39	\$72.65	\$89.91	\$107.18	\$124.44	\$141.70	\$158.96	\$176.22
50 - 59	\$34.80	\$66.00	\$97.20	\$128.40	\$159.60	\$190.80	\$222.00	\$253.19	\$284.39	\$315.59
60 - 69	\$58.93	\$114.26	\$169.59	\$224.91	\$280.24	\$335.57	\$390.89	\$446.22	\$501.55	\$556.87
70 +	\$58.93	\$114.26	\$169.59	\$224.91	\$280.24	\$335.57	\$390.89	\$446.22	\$501.55	\$556.87

Spouse Non-Tobacco Rates

Face Purchase – Monthly Premiums

Issue Ages	\$2,500	\$5,000	\$7,500	\$10,000	\$12,500	\$15,000	\$17,500	\$20,000	\$22,500	\$25,000
18 - 29	\$5.06	\$6.52	\$7.97	\$9.43	\$10.89	\$12.34	\$13.80	\$15.25	\$16.71	\$18.17
30 - 39	\$6.31	\$9.01	\$11.72	\$14.42	\$17.13	\$19.83	\$22.53	\$25.24	\$27.94	\$30.65
40 - 49	\$8.54	\$13.48	\$18.42	\$23.36	\$28.30	\$33.24	\$38.18	\$43.12	\$48.06	\$53.00
50 - 59	\$12.03	\$20.45	\$28.88	\$37.30	\$45.73	\$54.15	\$62.58	\$71.00	\$79.43	\$87.85
60 - 69	\$17.96	\$32.31	\$46.66	\$61.01	\$75.36	\$89.71	\$104.07	\$118.42	\$132.77	\$147.12

Spouse Tobacco Rates

Face Purchase – Monthly Premiums

Issue Ages	\$2,500	\$5,000	\$7,500	\$10,000	\$12,500	\$15,000	\$17,500	\$20,000	\$22,500	\$25,000
18 - 29	\$5.63	\$7.66	\$9.69	\$11.71	\$13.74	\$15.77	\$17.79	\$19.82	\$21.85	\$23.87
30 - 39	\$7.87	\$12.13	\$16.40	\$20.66	\$24.93	\$29.19	\$33.46	\$37.72	\$41.98	\$46.25
40 - 49	\$12.24	\$20.87	\$29.50	\$38.13	\$46.76	\$55.39	\$64.02	\$72.65	\$81.28	\$89.91
50 - 59	\$19.20	\$34.80	\$50.40	\$66.00	\$81.60	\$97.20	\$112.80	\$128.40	\$144.00	\$159.60
60 - 69	\$31.27	\$58.93	\$86.60	\$114.26	\$141.92	\$169.59	\$197.25	\$224.91	\$252.58	\$280.24

Health Screening Benefits

We will pay a \$100 benefit if an insured has any one of the covered screening tests after the 30 day waiting period. (*Waiting period does not apply in Kansas, Indiana and Missouri.*) This benefit is paid only once per calendar year, regardless of the number of tests. This benefit is paid regardless of the results of the test. Payment of this benefit will not reduce the amount payable for the diagnosis of a critical illness. There is no limit to the number of years the insured can receive the health screening benefit; it will be paid as long as the policy remains in force. This benefit is payable for the covered employee (*and spouse if spouse coverage is included*). This benefit is not paid for dependent children. The covered health screening tests include:

Health Screening Test is defined as:

1. Stress test on a bicycle or treadmill
2. Fasting blood glucose test
3. Blood test for triglycerides
4. Lipid Panel (*total cholesterol count*)
5. Bone marrow testing
6. CA 15-3 (*blood test for breast cancer*)
7. CA 125 (*blood test for ovarian cancer*)
8. CEA (*blood test for colon cancer*)
9. Chest X-ray
10. Electrocardiogram (EKG)
11. Colonoscopy
12. Flexible sigmoidoscopy
13. Hemocult stool analysis
14. Mammography/Breast Ultrasound
15. Pap smear (*including ThinPrep Pap Test*)
16. PSA (*blood test for prostate cancer*)
17. Serum Protein Electrophoresis (*blood test for myeloma*)
18. Thermography
19. Oral Cancer screening using ViziLite OraTest or other similar test
20. Biopsy for Skin Cancer

LIMITATIONS & EXCLUSIONS

WAITING PERIOD

This coverage contains a 30 day Waiting Period. This means no benefits are payable for any Insured who has been diagnosed with a Specified Critical Illness during the Waiting Period. The Waiting Period starts on the Certificate Application Date. The Waiting Period is shown on the Certificate Schedule. If an Insured is first diagnosed during the Waiting Period, you may elect to void the Certificate from the beginning and receive a full refund of premium. (*Waiting Period does not apply in Kansas, Indiana and Missouri.*)

PRIOR HISTORY OF CANCER

No benefits are payable for Cancer or Carcinoma in Situ if the Insured was previously diagnosed before this Coverage was in force and, after the previous diagnosis, the Insured has not gone 12 months without Treatment before a new diagnosis of Cancer/Carcinoma in situ is made.

EXCLUSIONS

We won't pay for a loss due to:

1. Intentionally self inflicted injury or action while sane or insane. (*In Missouri, insane does not apply.*)
2. Suicide or attempted suicide while sane or insane. (*In Missouri, insane does not apply.*)
3. Substance Abuse, except for substance abuse innocently sustained at the hands of a Doctor. (*In Nevada, this exclusion does not apply.*)
4. War - declared or undeclared or military conflicts, participation in an insurrection or riot, civil commotion or state of belligerence. (*In Maine, civil commotion or state of belligerence do not apply.*)

(In Oklahoma, #4 is as follows and #5 is added:

4. War - declared or undeclared or military conflicts while serving in any armed forces or an auxiliary unit thereto.
5. Participation in an insurrection or riot, civil commotion or state of belligerence.)

(In South Carolina, #3 is as follows:

3. The Insured being drunk or under the influence of any narcotic unless taken on the advice of a Physician.)

To be eligible for benefits, the date of diagnosis must be after the 30 day waiting period and while this coverage is in force.

Underwritten by:



BOSTON MUTUAL LIFE INSURANCE COMPANY

120 Royall Street • Canton, Massachusetts 02021 • www.bostonmutual.com

FOR CLAIMS CALL TOLL FREE: 1-877-212-2950 • FOR CUSTOMER SERVICE CALL TOLL FREE: 1-877-624-2249

This brochure provides a general description of the important features of the policy/certificate. This brochure is not the insurance contract and only the actual policy/certificate provisions will control.

See certificate for detail regarding exclusions.